

## COVID-19 the disruptor; Challenges and opportunities in Medical Education

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### ABSTRACT

The impact of the disruption of COVID-19 pandemic on medical education is being innovatively tackled by many medical teaching institutes worldwide. While the use of technology has steadily increased in medical teaching and learning over the past decade, in the present unpredictable and uncertain times we are witnessing the exponential, hyper growth in the application of this technology. The objective of this article is to review the role technology is likely to play in a disrupted, post COVID-19 world by a transformative change in our existing practices of medical education leading to new and innovative opportunities.

The literature search methodology involves a systematic online search with PubMed, Google Scholar and other professional electronic medical and technological library sources to review material for this article. The focus was to include post COVID-19, publications from December 2019 to May, 2020. The impact of new and innovative opportunities in the current scenario has been explored through two perspectives; the present use of communication platforms such as LMS, Zoom™, MSTeams™ etc. as tools of distant online learning and assessment in medical universities. Secondly, the future impact of the utilization of emerging, cutting edge technologies of adaptive learning resources comprising Artificial Intelligence in Education (AIEd), Extended reality (XR) and collaborative databases of Open Educational resources (OER) and Open Course Ware (OCW) projects.

As evidence suggests in this review, the coming together of medical teaching and learning with technology in a uniquely enhanced manner during this pandemic has led to historic innovation which is something to look forward to with a positive spirit by both educators and learners.

**Key words:** COVID-19; Disruption; Medical Education; Emerging Technology; Innovation

### How to Cite This:

Farooq A, Rizwan S, Qureshi SF, Hassan U. Covid-19 the disruptor; Challenges and opportunities in Medical Education. *Isra Med J.* 2020; 12(1): 34-41.

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### INTRODUCTION

The greatest innovations by mankind have manifested at the heels of the most destructive global crises. Disruptions such as wars, pandemics, economic and geographic disasters, traumatic in terms of speed and impact, result in a paradigm shift at a holistic, global level forcing humanity to alter course

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Received for Publication: May 13, 2020  
1<sup>st</sup> Revision of Manuscript: June 22, 2020  
2<sup>nd</sup> Revision of Manuscript: July 13, 2020  
Accepted for Publication: July 17, 2020

in order to survive and settle to a new normal.

As the potentially severe consequences of all “Black Swan” events go, COVID-19 is arguably amongst humanity’s worst by any measure; expectation, speed, impact and preparedness. This highly unpredictable event, beyond the realm of normal expectations in the history of science and technology, has led to a partly, though robust, shift in health care provision<sup>1</sup>. Today, lack of preparedness and inadequate response is a testament to our failure to apply available technology to ensure basic human needs; health and security. The severity of this issue led the World Health Organization (WHO) to declare COVID-19 a global emergency in January 2020<sup>2</sup>, with WHO COVID-19 Situation Report updates of 15 June, 2020 projecting 7,805,148 confirmed cases of COVID-19, including 431,192 deaths<sup>3,4</sup>.

A few months ago, the world of academia bunkered itself against this invisible, elusive enemy; when students and teachers emerge from their lockdowns, a new, unfamiliar world awaits them; change is imminent; more so in the future practice and teaching of medicine. This pandemic is thus creating opportunities to think about new ways of learning and of delivering health care<sup>5</sup>.

To better understand and analyze how this disruptor is affecting medical education we conducted a review of material utilizing an online literature search with PubMed and Google

Scholar, as well as other professional electronic medical and technological library sources including post COVID-19 publications from December 2019 to May, 2020 offering an insight into the ongoing innovative deviations in medical teaching.

### **Current Context**

During the COVID-19 pandemic, the educational environment has taken a severe and unprecedented paradigm shift in medical universities, both nationally and internationally<sup>6</sup>, majority having shifted to online teaching since March, 2020. Many have decoded not returning to in-person classes for the remainder of the 2019–2020 academic year including several medical schools across the United States, Canada and other countries<sup>7</sup>. This approach of suspension of all clinical placements and classes during this disruption has been adopted with the hopes of mitigating viral transmission and protecting the already fragile healthcare system<sup>8</sup>.

Medical educators worldwide, including Pakistan are pondering on how to return the student back to the classroom post-June, 2020<sup>9,5</sup> as well as devising alternate plans to meet the next set of challenges, as the COVID-19 pandemic continues with its wave.

### **Challenges for the learner and the educator; technology's role and impact**

The palpable panic in the medical community during this pandemic is also accompanied by many challenges. Ferrel and Ryan<sup>10</sup>, while investigating the impact of this pandemic on medical education, foresee medical students and faculty questioning the future of their education and their careers. Thus far, since March, 2020, the response across education communities has been increased awareness and proactive, albeit haphazard, adoption of feasible and practical technological solutions including access to technological collaborative platforms. While this approach has navigated this panic in a positive direction from the "fear" phase to the "learning and growth" phase<sup>11</sup>, it has also inevitably resulted in compromised protocols, security, quality of delivery and effectiveness of receipt.

In resource poor countries like Pakistan, the decision regarding complete lock-down, social distancing and closure of educational institutes has been very challenging due to socio-economic and other reasons<sup>12</sup>. While analyzing the effect of coronavirus crisis on education, UNESCO International Institute for Higher Education (2020) stress that virtualization that requires stable bandwidth connectivity and high data usage especially impacts the vulnerable socially and economically disadvantaged students<sup>13</sup>. Khan et al<sup>14</sup> address the unpreparedness of Pakistani universities in this regard by retreating that although Pakistan has faced university closures many times in the past decade due to terror attacks and the political scenarios, the sudden shift to digital learning amid the coronavirus crisis has posed challenges to the system as the majority of students are facing problems due to lack of personal computers/laptops and poor internet facilities.

The disruption post COVID-19 has affected not only teaching, but also low and high stake assessments, university examinations and licensing requirements<sup>8</sup>. Although competency based medical education (CBME) requires regular assessments of student achievement, there is now a limited opportunity to observe students or hold traditional face-to-face examinations. Focus is now on e-assessment which requires trained faculty and strategic planning. In such a scenario adaptability and ingenuity is the key. This ingenuity will be essential as educators and students wade through the challenges that lie ahead.

It cannot be predicted yet whether students' native-born to technology adoption will be compromised due to the sudden elimination of the physical aspect of campus, face to face socializing and the overall positive energy of the traditional learning environment; a gradual emotional challenge that is impacting their learning. Meo et al<sup>15</sup>, in their descriptive study on impact of COVID-19 quarantine on medical students' mental wellbeing and learning behaviors found that more than forty percent of their study cohort showed a sense of being emotionally detached and dishearted. Evidence suggests that bringing back such learners to the interactive world of the virtual classroom, where connections can be reestablished with peers and teachers, can play an important role in demonstration of attributes of persistence and adaptability by these students<sup>10</sup>.

It must also be kept in mind that while students are presumed to be supremely comfortable with technology platforms, educators are typically less comfortable with a primarily technology-driven education process. It is hence, relevant to highlight here that first and foremost, educators must be continuously developed to skillfully align these factors to achieve desired outcomes. Most medical education providers have rapidly scaled up technology infrastructure, digital content, and skills development of faculty, most of whom are not "native born" into technology as the primary platform for lifestyle.

### **Literature Review**

#### **Utilization of tech tools in medical education post COVID-19**

According to the World Economic Forum's Global agenda on unlocking technology to deliver education, the COVID-19 pandemic has resulted in educational institutions across the world being compelled to suddenly harness and utilize the suite of available technological tools to create content for remote learning for students in all sectors<sup>16</sup>. Some of these are reviewed below.

#### **Use of Learning Management System (LMS) as a technological resource post COVID -19**

The current model of education has been undergoing changes, renovations, and increasing use of the benefiting technological resources such as the Learning Management System (LMS)<sup>10</sup>. Till 2019 many medical universities both globally and locally had not fully utilized the potential of the LMS for varying reasons including the lack of information and communication technology (ICT) support.

Evidence proves that in this era of global transformation of medical education and pedagogy the use of LMS has been proven to improve communication between teachers and students<sup>17</sup>. LMSs offer a number of features that help educators create grading systems, secure content, check attendance, create quizzes and maintain a platform with a lot of helping material that connects students with useful educational resources<sup>18</sup>. Amongst the teaching strategies for online learning communication, one of the most used LMS is the Modular Object-Oriented Dynamic Learning Environment (Moodle)<sup>19, 20</sup>.

While investigating the technological advancements in higher education in Pakistan, Memon<sup>21</sup> highlighted that the majority of the Pakistani medical schools, as of 2017 had not integrated IT in medical teaching appearing reluctant in adopting the modern trends in medical education. As per data collected by Memon and Rathore<sup>22</sup>, as of July 2017, only two medical schools in Pakistan had actively been using Moodle. Few other studies from Pakistan have attempted to explore this topic in local context; concrete findings are awaited<sup>23,24</sup>. Thus, the Higher Education Commission (HEC) of Pakistan, while proposing in March, 2020 that universities should disseminate information regarding online courses to the students in view of the coronavirus situation in the country<sup>13</sup> faced a paramount challenge. In response many medical universities have rekindled the use of their existent but “dormant” LMS including the Moodle, as an online learning platform for educating students and faculty and as an initiative to promote blended-learning.

#### **Distant online learning post COVID-19**

Distant learning is not a new phenomenon in medical education. In their work on the impact of current technology in advancing medical education Moran, Briscoe and Peglow<sup>25</sup>, point to the fact that over the last several years globally some medical schools had shifted from traditional forms of ‘in-person’ lecture-based teaching to other modes, employing online, distance or electronic learning. Post COVID-19 this shift has become the norm; the risk of compromising teaching and learning during the core clinical rotations of medical students, as well as the experiences important for early medical student education, including problem-based learning interactions, skills sessions, anatomy dissections and group learning sessions<sup>10</sup> was too high.

In-person delivery of lectures has been replaced by streaming online lectures using collaborative communication platforms such as Zoom™, MSTeams™, BlueJeans™, and Skype™ etc. Webinars have replaced small group session tutorials, and to encourage interactive behavior through these evolving practices, several additional tools are coming into play such as Zoom breakout rooms and polling using digital devices.

Amongst early adopters, online tools such as videos, podcasts, simple virtual reality, computer simulations and serious games are being introduced to provide a relatively enhanced online learning experience in some hi-tech universities. Online platforms such as websites and blogs offer opportunities for essential clinical skills demonstrations whereby educators can remotely coach

students with real time mobile video tools and apps.

#### **Clinical teaching post COVID-19; challenges and the use of tech tools**

Medical education regulators have recommended removal of students from direct patient care to avoid further spread of the virus, and to ration precious PPE supplies to front-liners who need them the most. The greatest impact is on advanced level students in the clinical years, who were to be initiated into physical medical encounters with patients: medical training being a hands-on activity, where remote provision of comprehensive education is not feasible<sup>5</sup> as it cannot fully duplicate real-life clinical encounters including ward rounds, interactive patient sessions, taking medical history, hands-on procedures, and other professional communication and clinical skills.

A vast majority of institutions have adopted alternate ways to teach at least some clinical skills remotely. Evidence post COVID-19, suggests that amongst the chaos of this crisis, many innovative remote learning options for clinical teaching have been documented by medical educators around the world. Calhoun KE et al at the University of Washington school of Medicine (UW SOM) Department of Surgery, researched the implementation of extreme pandemic response measures with regards to their widely distributed surgical clerkship experience by developing an innovative virtual clerkship to augment shortened in-person learning time. In this concerted effort, the faculty took challenging decisions with many moving variables and unknowns to include technological resources that will positively impact the distant educational experience of both medical students and faculty<sup>7</sup>.

Leveraging the power of crowdsourcing, a tech innovation in the form of a makeshift headgear that holds a cellphone to the foreheads of ICU physicians at Johns Hopkins University School of Medicine, USA to facilitate remote teaching of the management of COVID patients, has offered endless possibilities of virtual, near real-time learning experience, by not only reaching a greater volume of students but also increasing the possibility of catching something significant in a patient’s care<sup>5</sup>. Teachers thus remain hopeful to utilize technology to maintain the continuity of clinical teaching despite the constraints of the current teaching environment.

#### **Pre-clinical and Clinical teaching post COVID-19- the local perspective**

While in many parts of the world this shift in paradigm has been a mere augmentation of an already smoothly running system, in local medical schools the concept of distance learning, blended-learning and Massive Open Online Courses (MOOCs) has previously not been very popular<sup>26,27</sup>. Post COVID-19 several have started to steadily trend through these uncharted waters with basic sciences, pre-clinical and clinical courses being offered in digital format in majority of the medical universities in Pakistan.

Apparently these changes have been more easily achievable than it was predicted especially in those institutes with an already developed online platform as a supportive backbone.

Faculty and student adjustment has been relatively smooth after initial malfunctions and glitches.

Many new digital programs have been launched in the previous months; amongst them pioneer is Pakistan's Aga Khan University Medical College where a six-week online COVID-19 course, providing students with the latest research and evidence on the spread and management of the disease in hospital and community settings has been launched for its undergraduate programme<sup>28</sup>.

#### **Tackling assessment using remote learning options in medical education – an e-assessment delivery platform**

The current situation has greatly impacted assessment modalities and demands a method of electronic (e)-assessment that is safe, valid, reliable, acceptable, feasible and fair<sup>29</sup>. E-assessment as an innovation has the possibility of enhancing learning and teaching at higher education institutions. Feedback can also be provided using similar platforms. As a result, core knowledge assessment is now being organized in many institutes, locally and globally, using online tools such as discussion forums, LMS, chats and other communication apps. While reviewing e-assessment in higher education, Martin and Fanus<sup>30</sup> confirmed that e-assessment has the potential to support and even improve student teaching, provided that the assessment tasks are properly designed using tools to assess high order thinking abilities and cognitive domains. In their discussion on 21<sup>st</sup> century assessment skills, evidence documented by Crisp and Howarth<sup>31,32</sup>, concurs that there is more to e-assessment than only MCQs, the most common assessment tool used electronically. Simulation software, Wikis, blogs, self-reviews, peer-reviews, scenario questions, role plays, and observations can all be used in e-assessments for formative and summative assessment purposes<sup>30</sup>.

Institutions can decide to use e-assessment facilities that are already built into a learning management system. Merits and demerits of many of these e-assessment tools such as Moodle and Blackboard, or standalone assessment tools such as Test Pilot, Questionmark Perception or A-Tutor have been analysed by Osuji<sup>33</sup> in his work on e-assessment and innovation in higher education. Institutions using LMS such as Moodle have the option to use any of these advanced assessment settings for different question types, including shuffling the items and their options and using sequential or free navigation<sup>34</sup>.

This has led to the debate on the reliability of this modality of assessment. In the CAA: International Computer Assisted Assessment Conference held at Zeist, The Netherlands, the proceedings document the use of "online proctoring" by software companies as a part of technology based invigilation options to make online assessments more transparent and authentic for identification of violations by Artificial Intelligence (AI)<sup>35</sup>. Such advance features augment e-assessment reliably.

#### **Open educational resources (OER) and Open Course Ware (OCW) projects**

Open educational resources/contents (OERs) enable free and easily accessible education for all and access to knowledge as a

public good promoting an open access to scientific information and a culture of participation, collaboration and sharing bringing development of knowledge to society at large. The Horizon 2020 report mentions an inclination towards OERs that are available without restriction, including financial cost, to both educators and students across the world<sup>36,37</sup>. The situation post COVID-19 is highlighting this usage with a worldwide collaborative spirit amongst medical schools to share OERs along with the emerging trend of commercial businesses increasing their engagement with educational institutions.

The first Global OER Forum to investigate the possibility of universal access to high quality education was organized by UNESCO in 2002. The premise of OER was one of many outcomes. The impact of Open Course Ware (OCW), as a free and open digital publication of high quality college and university-level educational materials, on higher education in developing countries was deliberated. The Massachusetts Institute of Technology (MIT), which first announced its OCW project in the spring of 2001, and similar projects of other US universities were presented and discussed throughout the forum<sup>38</sup>. Johnstone<sup>39</sup> stresses the need for development of such initiatives which would allow instructors in less-developed countries to access, materials that would otherwise never be available to them to support their teaching; this collaboration becoming part of a quickly spreading, more general zeitgeist.

Krelja-Kurelovic<sup>40</sup>, while proposing the advantages and limitations of usage of OER in less technically advanced countries states that the implementation of OERs in these areas has certain limitations, due to limited resources and support to customize and create them. The cause being that their educational practice is founded on traditional teaching methods with occasional use of digital contents and ICT. An ideal situation would be the maximum utilization of these OERs by developing countries like Pakistan, making it a major step towards advancement of future medical education.

#### **Learning engineering approach**

Researchers have highlighted the need to implement "learning engineering" if emerging technologies, such as advanced virtual reality, are applied to the learning process<sup>41</sup>. An interesting viewpoint, in this regard, has been put forward by two medical students, Badwan et al<sup>42</sup>, who in collaboration with medical faculty and tech experts, suggested that the craft of learning engineering approach should include design thinking, agile and iterative development, user experience evaluation and the application of learning. They elaborated that design thinking provides a creative and innovate approach which can be widely applied in medical education, from technology intervention projects to curriculum development. Technology practitioners are very familiar with these approaches and routinely apply them to the solution development exercise; they, nevertheless are new to medical educators who, therefore, face a rather steep learning curve. This will be a costly exercise with, possibly, a need for differently profiled candidates to be discovered amongst educators.

### Transformed future scenarios of medical education; emerging cutting edge technologies

Experts deem a return to the pre COVID-19 medical learning approach highly unlikely. Using the events in China and in other Asian countries as a point of reference, UNESCO International Institute for Higher Education in Latin America and the Caribbean (IESALC) prepared a report on the impact analysis, policy responses and recommendations for COVID-19 on higher education. They suggest that the return to face-to-face classes after this disruption will take longer than originally anticipated, with some *expert* voices predicting that it will take a minimum of five years to *return* to complete *pre-crisis* levels of mobility<sup>43</sup>. Emerging technologies will be key elements of a transformed, future form of medical education, one that may well be an improvement over our current format and practice. We know from evidence that educational technology should be valued in terms of how well the technological process informs and facilitates learning, and the acquisition and maintenance of clinical expertise<sup>44</sup>. In this regard, The Horizon 2020 Teaching and Learning Report prepared by EDUCAUSE™, the largest community of IT leaders committed to advancing higher education and associated technology, recommends that future provision of education rests on two main elements; adaptive learning and extended reality<sup>45,46</sup>.

### Adaptive e- learning system (AES) and Artificial Intelligence (AIEd) in Medical Education

The first element, AES, consists of offering multiple learning resources, pathways, and just-in-time feedback to students while providing information to teachers to analyze students' absorption and learning experience by delivering tailored, customized learning know-hows that address the unique needs of an individual<sup>47</sup>.

AI and learning analytics are the backbone of this iterative process. AI based tools and services have a high potential to support students, faculty members and administrators throughout the student lifecycle by rapid processing and curating of information to enable educators to iteratively improve the process as it facilitates the accurate delivery of the learning modules in specific to the learner's capacity and readiness<sup>48</sup>. Zawacki-Richter et al<sup>49</sup>, while documenting the educational approaches, challenges and risks of AIEd, detailed that experts anticipate the usage of this currently emerging technological field to grow by 43% during the period of 2018–2022, thus delivering applications that provide enormous pedagogical opportunities including scaffolding of student learning through AI-based robotic tutors which offer adaptive problem-solving guidance tools for individual, self-regulated learning saving precious time<sup>50</sup>.

### Extended reality (XR)

The second element, extended reality (XR), blends physical and virtual elements to create a virtual immersive experience (virtual reality or VR)<sup>51</sup>, the objective being to replicate real-life experience which can be delivered through devices. An added technology is artificial haptic simulation (telerobotics) which has the potential to add realism to virtual interaction.

Culbertson, Schorr and Okamura, in their review of design and control of haptic devices presented their findings proposing that this simulation helps learners complete a task by impacting where the sense of touch is critical such as in remote clinical teaching<sup>52</sup>; areas where clinical learning can be augmented in the digital domain.

The potential of these technology-driven learning experiences in a future medical education scenario is immense.

### Outcome

Emerging technologies such as AI for adaptive learning, VR, XR and haptics are key elements of a transformed, future form of medical education, one that may well be an improvement over our current format and practice for both teachers and students. Kurelovic<sup>39</sup> while highlighting the advantages and limitations of usage of OERs in small countries, aptly emphasises that in today's networked society, sharing of digital resource via the Internet, free of any legal, financial or technical barriers, enables unrestricted and accessible education to everyone with access to knowledge as a public good. As a result of this exponential growth of information, the OER movement is becoming more common globally<sup>53</sup>.

In this era of globalization and techno innovation medical universities in Pakistan must continue to observe the increased spirit of global collaboration of medical educators to freely create, share and curate learning content. Will it continue and not lose momentum over time; only time will tell.

### CONCLUSION

This review presents a pragmatic assessment of the uniquely enhanced contribution of technology as the primary platform for medical teaching and learning, during and after the COVID-19 pandemic. This disruption has provided an opportunity for medical educationist and students to witness the affective and efficient ubiquitous development and deployment of innovative digital learning and assessment systems including cutting-edge technologies such as AES, AIEd, VX and XR, that otherwise would have taken decades to be commercialized and utilized.

**Recommendations:** As evidence suggests, it is near impossible to achieve optimum, effective medical education without face to face activity being undertaken. Hence, an approach needs to be adopted where a medium ground can be achieved with an integrated application and embedment of hybrid learning that leverages advanced technology but also continues with physical learning practices in a secure, controlled environment.

### AUTHOR'S CONTRIBUTION

**Farooq A:** Conceived idea, Designed study, Data analysis, Manuscript writing

**Rizwan S:** Drafting of the work, Review of material, Manuscript writing

**Qureshi SF:** Research input and critical analysis of included tech. references, Manuscript writing

**Hassan U:** Data analysis, Final proofreading

**Disclaimer:** None.

**Conflict of Interest:** None.

**Source of Funding:** None.

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