## **Corporate Ownership Structure and Firm Excess Cash Holdings: Evidenced from Emerging Markets, Pakistan**

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#### Abstract

This study investigated the impact of firm different type of ownership structure on firm cash holdings while using sample data randomly collected for the 180 firms listed in KSE-All index for the time period of eight years ranging from 2003 to 2010. The analysis suggested that firms with higher institutional ownership have high amount of cash holdings. Firm managerial ownership has negatively related with the cash holdings. The more dispersed ownership structure of firm would lead the manager to keep more cash to be liquid enough and lower chance of bankruptcy. Higher the amount of block holders the lower will be the cash kept by the firm due to strong monitoring mechanism of the block holders. The foreign shareholders would preferred cash dividend as to capital gain therefore there is negative relationship between the cash holdings with foreign ownership and dividend payout.

**Keywords:** Cash holdings, managerial ownership, institutional ownership, foreign ownership

The ownership structure plays a vital role in determining the optimal level of cash holdings by firm. The importance of cash holding in a firm overall financial health is reflected in the business view that "cash is king" A firm could have a large amount of physical assets/accounts receivable on its balance sheet, but may

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still run out of cash, resulting in bankruptcy. Opler et al.(1999) and Harford and Maxwell (2008) investigated different determinants of firm cash holdings such as agency problem, business risk, growth and financial policy. Brown, Chen and Shekhar (2001) consider institutional ownership as important determinant of corporate cash holdings. However, other types of ownership such as managerial ownership, foreign ownership, widely dispersed ownership and block holdings has not been considered so far.

This study therefore, aims to investigate these issues and therefore, it is one of the main contributions of this study. To the best of authors' knowledge, this is the first study that documents the relationship between the firm cash holdings and ownership structure of non-financial firms.

## Literature Review and Theoretical Frame work

Myers and Majluf (1984) investigated that if firm has a valuable investment opportunity than it should have increased cash by issuing common stock. Moreover, firms would have relied on internal sources and if internal fund is not sufficient than external financing would be required and in external finance, firms prefer debt over equity. Jenson (1986) investigated the issues of conflict between managers and shareholder. The researcher has explained the payment of cash to shareholders and optimal size of the firm. Large free cash flows produce very strong conflicts in firms because it raises more cash than investment opportunities.

Harford (1999) studied the relationship between corporate cash reserves and acquisitions and it has been determined that firms having high cash or high cash reserves have expected to attempt more acquisitions than less cash reserve firms. Stulz et al. (1999) examined the determinants and implications of holdings of cash and marketable" securities. Their findings show that firms have stronger growth opportunities and uncertain cash flows relatively hold higher cash to total assets ratios but those firms that have maximum capital market access are likely to hold lower cash Hamidullah, Rehman, Saeed, & Zeb 229

*Corporate*...... Abasyn Journal of Social Sciences. Vol: 7 Issue: 2 to total assets ratios. These results held constant when external funds are expensive and when cash flow has too slow comparatively to investment planned. These firms held liquid assets to make sure that firms would have been able to continued investment. However in short run smaller impact has been observed on capital expenditures, acquisition spending and payouts to shareholders by excess cash.

Dittmar, and Servaes (2003) concluded that agency problem is very important factor of corporate cash holdings. Researchers consider a sample of 45 countries and concluded that countries where the protection of shareholder rights is low, cash is twice held up then countries where the protection is high, also when the shareholder protection is low then the need for cash holding cause different factors, such as asymmetric information and investments opportunities become irrelevant.

Faleye (2004) studied the relationship between cash and corporate control and suggested that market takeover has resultant of agency problems of excessive corporate cash holdings. But recent studies showed different facts that have been focused of corporate liquidity on the takeover deterrence and implied a proxy contest that has an effective alternative control mechanism. Findings show that 23% more cash hold by proxy fight targets than similar firms, and suggested that the chance of proxy contest has been increased in excess cash.

Williamson et al. (2006) observed investors with poor protection investor's rights held more cash. Results show that the average cash-to-assets ratio have been double for American industrial firms, this increase in cash holdings have paid its entire firm debt obligation at the end of the sample period. However cash flow of firms has become more risky that why cash ratios increased. It has been concluded that firms hold less cash and spend more cash on R&D as for the cash holdings the protective purpose have play significant role in explaining the increase in *Corporate*...... Abasyn Journal of Social Sciences. Vol: 7 Issue: 2 cash ratios. Faulkner and Wang (2006) studied cross-sectional variations that have occurred from corporate financial policy in the marginal value of corporate cash holdings. By investigated that over fiscal year the difference in excess return, researchers have discovered that with the higher cash holding, leverage higher, access to capital market improved then the marginal value of cash has been declines .Further suggested that firm prefer higher dividend as a cash distribution relatively than repurchases

Dittmar and Mahrt-Smith (2007) studied that how value of firm can be affected by the corporate governance. The researchers analyze the influence of utilization of cash resources and its value by managerial entrenchment and the lack of shareholders supervision. Their concentration was how the management can efficiently spent a large fraction of corporate assets in operation rather than the cash holdings because cash was not needed for investments. They find that the firm value and cash policy has been affected by the corporate governance. They investigate that poorly governed management can cut down the market value of excess cash reserves by up to one-half and it cause the separation of excess cash more quickly and also low accounting returns in assets. The researchers concluded that these negative points can be remove if the management makes a good policy of corporate governance and apply it through proper channel.

Harford and Maxwell (2008) studied the concept of corporate governance and a firm's cash holdings by using governance metrics that has based on anti-takeover provisions and inside ownership. Findings show that a firm with weak corporate governance structure in fact has lesser cash reserves. Firms having weak corporate governance structure preferred repurchased rather than dividends with future payments commitments avoided. It is further argued that weaker shareholder rights and excess cash lead to increase acquisitions and capital expenditure, decrease profitability and valuations of firms. Bates and Stulz (2009) studied why US industrial firms did not hold more cash rather than to used it. Their findings show that asset ratio has been increased by 129%,

due to increase in cash to asset ratio, American firms hold cash to pay leverage at the end, and so no debt would have been measured. Researchers concluded that this transformation not due to some large firm hold high cash but it has due to secular trend in cash ratios and net debt. It determined between those firms that has not paid the dividends. It has been proved that U.S. firms net earnings or resource were uncertain so firms spend more cash on Research and Development (R&D) rather than to maintained cash. The cash ratio has been increased due to preventive motives by U.S. firms

Fresard et al. (2010) studied that American listed firm has moderated risk that have been turned their cash hold firms in to private benefit by the insiders. It has observed that surplus reserve cash is directly related to the investor's value and significantly larger for foreign listed firms. Further it has argued that excess cash reserve is not because of govt. rules and requirements, but from the greater informal monitoring pressure that accompanied a US listing. It has been analyzed that how the surplus or excess cash used by investors which equaled the investor's valuation, concluded that excess corporate cash resources not efficiently used by the insiders of US listed firms.

Chen and Xiao (2010) concluded that firms hold less cash when government has in good position. It is suggested that governments take part in corporate cash holding decisions. The result also indicated that control of government quality has greater for private firm than for state-owned enterprise (SOEs). Sun and Wang (2011) analyzed the impact of business possession framework/corporate ownership structure on the value of unwanted money in China listed companies. It has been founded that the value of unwanted money is less in companies managed by many than in those companies managed by the govt.

## **Research Designed and Methodology**

## Sample Frame work

The sample of the study consists of sixty nine nonfinancial firms selected randomly from Karachi stock exchange (KSE). The secondary data has been collected for eighty annual reports of the KSE listed firms and from Balance sheet analysis of State Bank of Pakistan (SBP) for the period of 2003 to 2009. The analysis is considering 640 observations initially but there were some abnormalities in the data that were dropped and finally 533 observations used based on which the results were estimated.

# Models

The relationship between Ownership Structure and Firm cash holdings can be determined by using following models.

Whereas Cashr stands Cash Holdings which is dependent variable and other independent variable are INSTO stands for Institutional Ownership, MO for Management Ownership, INDO for Individual Ownership, Block5 for Blockholder 5 and control variables are FORG for Foreign Share Holder, FS for Firm Size, FP for Firm Profitability, FG for Firm Growth, FCF for Firm Cash Flow and NDTS for Non Debts Tax Shield, tang for Tangibility, DRATIO for Dividend Ratio and DE for Debt Equity ratio

# **Statistical Techniques**

Different statistical tools have been used to analyze the data such as descriptive statistics, correlation and multiple regressions.

# **Definition of Variables**

Cash ratio has calculated by dividing the total cash hold by the firm (cash in hand and cash at bank) to that of the total assets. It shows the portion of the assets held by the firm out of the total

Managerial ownership means the percentage of the firm assets. ownership out of the total share ownership. It has calculated by ownership held by directors, executives their spouses and children to total share ownership. Institutional ownership represents the percentage of the firm ownership held by the financial institutions including banks insurance firm etc. to that of the total share capital of the firm. Individual ownership represents the percentage of the firm ownership held by the dispersed owners to that of the total share capital of the firm. Foreign ownership represents the percentage of the firm ownership held by the foreigner shareholders to that of the total share capital of the firm. It shows the firm capital investments from outside the country. Firm size has calculated by taking log of the total assets. Its shows that the firm is belong to small medium or large position in the industry. The larger is the size of the firm the higher would be the cash requirements (Crutchley & Hanson 1979). Firm profitability shows the net profit margin ratio of the firm that has calculated by the firm net income after profit to the sale. The higher is the profit ratio the lower would be the excess cash required by the firm (Myers and Majluf 1974). Firm growth has calculated by changes in the fixed assets of the firm in terms of percentages. The higher is the firm growth the higher would be the cash hold by the firm to support the growth activities (Smith and Watts 1992). Tangibility represents the amount of fixed assets held by the firm to that of the total assets. The higher is the firm tangible assets the lower would be the excess cash requirements of the firm (Long and Malitz 1975). Leverage represents the amount of debts to equity of the firm. It has proxy for the capital structure of the firm. The higher is the ratio means the higher the debts has been used by the firm and the higher would be the cash requirements of the to repay their debts on time so they have to keep more cash. (Miguel and Pindado 2001). Free cash flow has calculated from the profits from operations to that of the total assets of the firm. The higher the free cash flows from operations the higher would be the firm cash held by the firm (Brailsford, Oliver and Pua 2002).

## **Empirical Analysis of the Study**

This section is composed of different types of analysis that has conducted for the investigation of the cash and ownership structure. Descriptive statistics for both the main variables as well as control variable has provided; correlation and regression analysis has in order to investigate the relationship between the variables of interest.

## Descriptive statistics of ownership and cash holding

In order to overview the distributional proprieties of the main variables of interest descriptive statistics has been calculated as shown in table 4.1. Minimum value of institution managerial foreign ownership and individual ownership is zero while its maximum values are 0.47, 0.953, 0.92 and 0.831 respectively. Moreover, block holder and cash as minimum value of 0.053 and 3.23 while maximum value is 0.996 and 10.58 respectively.

## Descriptive statistics of Control variable

The distributional properties have shown in table 4.2. It shows that firm size has minimum of 1.06 maximum of 9.78 mean 3.6 and standard deviation of 1.07. Firm profit has minimum of -0.28 maximum of 2.13 mean of 0.14 and standard deviation of 0.2123. Leverage has minimum 0.08 maximum of 2.13 mean 0.55 and standard deviation of0.25 and so on.

	Ν	Minimum	Maximum	Mean	Std. Deviation
INST.O	553	.00	0.47	.4033	.03596
M.O	553	.000	.921	.18846	.239941
IND.O	553	.000	.831	.21888	.167227
Block5	553	.053	.996	.65690	.197881
FORG	553	.000	.965	.07681	.198782

Descriptive statistics of ownership and Cash holding

Table 1

<i>Corporate</i>	Abas	yn Journal of	Social Sc	eiences. V	ol: 7 Issue: 2
Cash.R	553	3.23	10.58	7.8865	1.10857

Table 2

Descriptive statistics of Control variable

	Ν	Minimum	Maximum	Mean	Std. Deviation
F.S	553	1.08	9.78	3.6300	1.07141
F.P	553	28	2.13	.1416	.21256
F.G	551	-1.00	14.15	.2190	.75786
NDTS	553	.000	.411	.03703	.035664
TANG	553	.000	.927	.46982	.238252
D.Ratio	553	44	2.78	1.1536	.23923
Tobin's Q	553	-333.62	1936.65	58.7998	172.15148
D/E	553	.08	2.31	.5960	.26087
ROA	553	28	2.13	.1389	.21182

## **Regression Analysis of Cash Holdings and Ownership Structure**

In order to check the impact of different types of firm ownership on the firm Cash holding, multiple regressions has estimated as shown in table 4.4. Cash holdings is dependent variable while institutional shareholding, managerial shareholding, individual shareholding, foreign shareholding has used as explanatory variables while controlling for firm size, firm growth, firm profit, net debt tax shield, tangibility and leverage. The impact of the institutional ownership on cash holdings is positive and significant by the coefficient of 0.02154 and the t-test value is 6.9 which is greater than the critical value i.e. 2.32 at 1% significant level and calculated p-value is 0.000 which is less than the 1% critical value so thus it has concluded that there has significant positive relationship between the institutional ownership and cash holdings. If the institutional share ownership increases in the firm the firm cash holdings will be increased due to the reason that they will be able to have more opportunity of getting cash from those financial institutions that has ownership in the firm.

However, managerial ownership, individual ownership and foreign ownership has negative impact on the firm cash holdings and the relationship is significant. The coefficient of managerial ownership with cash holding is -0.7368 and its t-test value is -5.3 which is greater than the critical value -2.32 at significant level of 1% and calculated p-value is 0.000 which is less that critical value i.e. 1%. Therefore it has suggested that there has a significant negative relationship between the firm managerial ownership and cash holdings. The negative relationship is due to the reason that when the acting managers are also the owner so they take more aggressive decision and keep less cash in the firm as the cash as negative impact on the firm profitability. If the firm has more idol cash on hand so there profitability will be reduced but the liquidity will be increased, when the managerial ownership increases the manager become aggressive and they tread off between the firm profitability with liquidity. Similarly the coefficient of foreign ownership with cash holding is -0.4145 and its t-test value is -1.8 which is greater than the critical value -1.86 at significant level of 10% and calculated p-value is 0.06 which is less that critical value i.e. 10%. Therefore it has suggested that there has a significant negative relationship between the firm foreign ownership and cash holdings. The coefficient of block holdings with cash holding is -0.448 and its t-test value is -2.024 which is greater than the critical value -2.0 at significant level of 5% and calculated p-value is 0.04 which is less that critical value i.e. 5%. Therefore it has suggested that there has a significant negative relationship between the firm block holding and cash holdings. This is in conformity of the view that the block holders are the large group of shareholders they can have capability of enforcing managers to invest more and keep less in hard cash so that they earn more profit but simultaneously sacrifice for the liquidity.

The relationship between the cash holdings and ownership structure has controlled for other factors that can have significant impact on the cash holdings. Firm size, free cash flows and leverage has positive impact on the cash holding suggested that large size firm have more daily expenses and need more cash for *Hamidullah, Rehman, Saeed, & Zeb* 237

the payments, levered firm needs more cash so that they can easily pay off their debts or interest burdens on time, the higher is the availability of the free cash flow with the firm the higher would be the cash holdings. However firm growth, firm profit; tangibility has negative impact on the cash holdings of the firm. The firms that are growing has less money on hand due to growth, the firm with higher profit would have less cash on hand as due to more investments the profit has increased but sacrifice for the liquidity. The higher is the tangibility the firm normally holds less cash with the view that they are more stable firm.

The explanatory power of the model has shown by coefficient of determination known as R-square which is 49.4%. which suggested that mean changes in cash holdings is explained by institutional ownership, managerial ownership, individual ownership foreign ownership and blockholding while controlling for firm size, firm growth, firm profit, net debts tax shield, leverage etc. while 50.6% of the variation in cash is explained by other variables that have not been consider in the model.

The overall model significance has shown by the ANOVA test also known as F-test. In our case F-test value is 40.4 which has greater than critical value at 1%. Therefore the above model fit test suggested that the model is best fit and it can be used for policy making and further forecast.

Structure					
Variables	Coefficient	Std. Error	t-ratio	p-value	
Const	5.14068	0.363934	14.1253	< 0.00001	***
Insto	0.021543	0.00310396	6.9405	< 0.00001	***
Mo	-0.736837	0.137035	-5.3770	< 0.00001	***
Indo	0.501933	0.230252	2.1799	0.02970	**
block5	-0.448663	0.221607	-2.0246	0.04340	**
Forg	-0.414078	0.223802	-1.8502	0.06483	*
Fs	0.651254	0.0499552	13.0368	< 0.00001	***
Fp	-0.566442	0.168711	-3.3575	0.00084	***

Table 3

Multiple Regression Analysis of Cash Holdings and Ownership Structure

Corporate	Ab	asyn Journal o	f Social Scie	ences. Vol: 7	Issue: 2
Fg	-0.136648	0.0455948	-2.9970	0.00285	***
Fcf	1.3809e-07	1.77175e-08	7.7940	< 0.00001	***
Ndts	-1.9321	1.45487	-1.3280	0.18474	
Tang	-0.453081	0.129963	-3.4862	0.00053	***
Dratio	-0.50798	0.155589	-3.2649	0.00116	***
De	0.0626293	0.128318	0.4881	0.62569	
R-squared	0.49				
Adjusted R-so	juared 0.48	8			
F-value 40.4	3 (0.000)				

\*\*. Correlation is significant at the 0.01 level (2-tailed).
\*. Correlation is significant at the 0.05 level (2-tailed).
Note. Dependent variable (Cash Holdings)

# Fixed vs. Random Effect Model of Cash Holdings and Ownership Structure

The random or fixed effects in the data can bias the results. If the firm level factors changed over the time period in that case random effect has more useful but if the firm specific features remain fixed over the time thus there will be fixed effect and fixed effect model will be preferred over the random effect model. The empirical results of both fixed and random effect model is in the annexure A1 and A2. Hausman test has conducted for this purpose. Test has Chi-square value of 19.094 which is greater than critical value at 5% that is 4. Similarly calculated p-value is 0.0045 which is less than critical value that is 5%. Thus based on the above results it can be concluded that there has fixed effect in the data and firm specific features remains constant over time. The Hausman test supports the use of fixed effect.

## **Ordinary Least Square (OLS) Assumption**

Before performing regression analysis OLS assumption has been fulfilled such as the data has followed a normal distribution and outliers has been dropped from the data as shown in the normality plot in annexure A.6. Multicollinearity problems is another issue that need to be addressed. In order to diagnose multicollinearity variance inflation test has used which clearly

showed that there is no multicollinearity among the explanatory variables as the test value has less than 10 as shown in the annexure A.5. In panel data one common problem is heterogeneity that has tested through Breusch-Pagan /Cook-Weisberg test for heteroskedasticity and Cameron & Trivedi's decomposition of IM-test both of these test support that there has homoscedasticity in nature of data as shown in the annexure A.3. In order to check for specification biasness of the model, link test has estimated which suggested that the model has correctly specified and there are no important variables omitted from the model as shown in annexure A.4.

## Conclusion

Cash is one of the important assets among the firm current assets. The amount of cash that should be kept in the business for the free flow operation has play important role in providing liquidity to the firm but the higher the cash maintained by the firm the lower will be the profitability as there is trade-off between the firm liquidity and profitability. This study aims to investigate the impact of firm different type of ownership structure and its impact on the cash holdings while using sample data randomly collected for the sixty eight firms listed in KSE-100 index for the time period of eight years ranging from 2003 to 2010. Results show that firms with higher institutional ownership have high amount of cash holdings due to fact that higher ownership would leads to more favorable ratings to raise more debts that would increases the firm interest burden and thus firm would be able to pay them out of their cash holdings.

Firm managerial ownership has negatively related with the cash holdings. Firms where the management ownership is more, keep less cash due to the fact that management take such decision that maximize profit rather than keeping more cash on hand thus they tradeoff between the firm profitability and liquidity. The more dispersed firm ownership structure would leads managers to keep more cash to be liquid with lower chance of bankruptcy. The *Corporate*...... Abasyn Journal of Social Sciences. Vol: 7 Issue: 2 higher is the amount of block holders the lower would be the cash kept by the firm for the reason that block holders have good controlling power on firm's management that would leads managers to use more cash in order to improve firm profitability but sacrifice for the liquidity. The foreign shareholders would preferred cash dividend as to capital gain therefore they have negative relation with the cash holdings and thus dividend payments would leads to reduction of cash holdings of firm.

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#### 7. Annaxure

# **A1. Random Effect Model of Cash Holdings and Ownership Structure**

Random-effects GLS regression Group variable: fid				Number Number	of obs = of groups =	110
	= 0.1235 n = 0.7140 l = 0.7035			Obs per	group: min = avg = max =	2.1
Random effects u_i ~ Gaussian corr(u_i, X) = 0 (assumed)				Wald ch Prob >		
cashr	Coef.	Std. Err.	z	P>   z	[95% Conf.	Interval]
insto mo indo block5 forg fs fg fcf ndts tang dratio tobinsq de roa _cons	6854942 6502427 478819 5711811 4844103 1.022665 -2.641667 -0.615829 -6.48e-07 .7014924 -1.265646 .272712 .0027429 .6290937 2.706086 4.908745	$\begin{array}{r} .3968506\\ .3838041\\ .5270942\\ .4549575\\ .4771124\\ .1150685\\ .151338\\ 2.03e-07\\ .511338\\ 2.03e-07\\ .511826\\ .1945775\\ .0013363\\ .3016495\\ .1368993\\ .6907011 \end{array}$	$\begin{array}{c} -1.73\\ -1.69\\ -0.91\\ -1.26\\ -1.02\\ 8.89\\ -1.93\\ 0.41\\ -3.20\\ 0.20\\ -3.67\\ 1.40\\ 2.05\\ 2.09\\ 1.98\\ 7.11\end{array}$	$\begin{array}{c} 0.084\\ 0.090\\ 0.364\\ 0.209\\ 0.310\\ 0.053\\ 0.684\\ 0.001\\ 0.842\\ 0.000\\ 0.161\\ 0.040\\ 0.037\\ 0.048\\ 0.000\\ \end{array}$	$\begin{array}{c} -1.463307\\ -1.402485\\ 1.511967\\ -1.462881\\ -1.419533\\ .7971353\\ -5.320875\\2350342\\ -1.05e-06\\ -6.181559\\ -1.941023\\108653\\ .0001238\\ .0378716\\ .0229095\\ 3.554996\end{array}$	$\begin{array}{r} .0923187\\ .1019995\\ .5542038\\ .3205193\\ .4507128\\ 1.248196\\ .0375403\\ .3582\\ -2.50e-07\\ 7.584544\\5902698\\ .654077\\ .0033619\\ 1.220316\\ 5.389263\\ 6.262494 \end{array}$
sigma_u sigma_e rho	.53699859 .39337331 .65078074	(fraction	of variar	nce due t	o u_i)	

Table A.1\*\*. Correlation is significant at the 0.01 level (2-tailed).\*. Correlation is significant at the 0.05 level (2-tailed).

# A2. Fixed Effect Model of Cash Holdings and Ownership Structure

Fixed-effects Group variable		Number o Number o	of obs = of groups =	146 68		
	= 0.3095 = 0.0600 = 0.0310			Obs per	group: min = avg = max =	2.1 7
corr(u_i, xb)	= -0.9987			F(14,64) Prob > 1		2.05 0.0274
cashr	Coef.	Std. Err.	t	P> t	[95% Conf.	Interval]
insto indo block5 forg ff fg fcf ndts tang dratio tobinsq de cons	-1.445023 2.188056 1.021944 -1.037486 -9873124 .3141372 .0542153 .0000573 -1.478598 -1.319046 .0105577 .0017859 .8512272 (omitted) 5.496713	$\begin{array}{c} 1. \ 327715\\ 1. \ 746003\\ 1. \ 314574\\ 1. \ 361692\\ 10. \ 42633\\ 294492\\ .1741432\\ .0000354\\ 6. \ 162371\\ .680831\\ .3407097\\ .002496\\ .4149623\\ 1. \ 944798 \end{array}$	$\begin{array}{c} -1.09\\ 1.25\\ 0.78\\ -0.76\\ -0.09\\ 1.07\\ -1.69\\ -0.31\\ 1.62\\ -0.24\\ -1.94\\ 0.03\\ 0.72\\ 2.05\\ 2.83\end{array}$	0.280 0.215 0.449 0.925 0.290 0.096 0.757 0.111 0.057 0.975 0.975 0.044 0.006	-4.097339 -1.29986 -1.29986 -3.75779 -21.81629 -2740927 6120281 4021064 0000135 -2.679162 679162 679162 679162 6700882 6700882 6700882 611533	$\begin{array}{c} 1.205493\\ 5.676098\\ 3.648107\\ 1.682807\\ 19.84167\\ .9023671\\ .0508078\\ .2936758\\ .000128\\ 10.83215\\ .0410707\\ .6912035\\ .0067722\\ 1.68021\\ 9.381893 \end{array}$
sigma_u sigma_e rho	29.713017 .39337331 .99982476	(fraction	of variar	nce due to	o u_i)	
F test that al	1 u_i=0:	F(67, 64) =	3.44	1	Prob > 1	F = 0.0000

Table A.2\*\*. Correlation is significant at the 0.01 level (2-tailed).\*. Correlation is significant at the 0.05 level (2-tailed).

#### Hausman test

Chi-square(19) = 19.094 p-value = 0.00450823

## A3. Heteroskedasticity Test

#### **Breusch-Pagan test**

Chi-square(1) = 2.62135 p-value = 0.105435

Cameron & Trivedi's decomposition of IM-test

Source	chi2	df	р
Heteroskedasticity Skewness Kurtosis	102.50 10.59 1.15	104 13 1	0.5233 0.6453 0.2841
Total	114.23	118	0.5810

#### A4. Model Specification Test

Source	SS	df		MS		Number of obs F( 2, 548)	= 551 = 271.20
Model Residual	335.967924 339.437131	2 548		983962 410823		Prob > F = 0 R-squared = 0	= 0.0000 = 0.4974
Total	675.405055	550	1.22	800919		• •	= .78703
cashr	Coef.	Std.	Err.	t	P> t	[95% Conf.	Interval]
_hat _hatsq _cons	2.029242 0635999 -4.122888	.5964 .0367 2.407	604	3.40 -1.73 -1.71	0.001 0.084 0.087	.8576295 1358084 -8.851602	3.200854 .0086086 .6058256

## A5. Multicollinariaty Test

Variable	VIF	1/VIF
fs indo fcf block5 tang de dratio mo ndts	1.69 1.51 1.42 1.37 1.35 1.26 1.23 1.23 1.21	0.591834 0.662022 0.703930 0.731098 0.741661 0.794112 0.812955 0.816149 0.823250
forg fp fg insto Mean VIF	1.20 1.10 1.07 1.02 1.28	0.834134 0.911573 0.936644 0.980519